Physician Assistant: How to Incorporate PAs into Office Practices

Disclosure Slide Slide 1

• Speakers: Dr. Rose Michael & Helene Alegre PA Affiliations: We have no relationships with for-profit or not-for-profit organizations.

We both work for NOSM teaching clinical skills.

Session Evaluation and Outcome Assessment These short forms serve important functions!

- For speakers: Your responses help them understand their strengths and weaknesses, participant learning needs, and teaching outcomes
- For the CEPD office:
 - To plan future programs
 - For quality assurance and improvement
 - To demonstrate compliance with national accreditation requirements
- For YOU: Reflecting on what you've learned and how you plan to apply it can help you enact change as you return to your professional duties

Please take 3-5 minutes to fill the evaluation form out. Thank you!

Learning Objectives

At the end of this presentation, participants will be able to:

1. Learn how a PA can help with practice efficiency and quality.

2. Learn how a PA can be incorporated into an office environment.

A little about me...

- NOSM family medicine in 2018
- First year of practice
 - Locum
 - WIK medicine
- Second year of practice
 - Took over two practices
 - Practice size
 - CCC
 - Retirement home
 - Teaching

The obvious...

- Doubled the number of available appointments
- Increased the appointment time to 20 minutes/patient
- Doubled the availability of same-day patient spots
- Reviews labs and faxes, Rx refills
- Assists in addressing practice needs and offers to help
- Shared teaching
- Lumps and bumps clinic
- Opportunity to diversify clinical opportunities in my family practice

The not so obvious...

- Teamwork/collaborative approach
- Trust from patients
 - Increase in patient satisfaction
 - Able to address more issues/visit
 - Patient perception of care is improved
 - Patient satisfaction improves
- Improved care & outcome
- Reduced stress
- Increased quality of life

Helene Alegre PA

- Introduction
 - Addiction medicine
 - Walk-in clinic medicine
- Impact of addition of PA to efficiency and outcomes
 - Addiction medicine
 - Delegation of routine tasks
 - Routine follow-ups
 - Processing new intakes, and allowing more same-day access for services
 - Spend time addressing non-addiction related issues
 - More 1:1 time in the session
 - Assisted with site visits, reducing care time for supervising physician

- Walk-in clinic
 - Reduce wait times by improving access to physician/PA
 - Increased number of patients/day, improved use of walk-in because PA and physician are both seeing patients
 - Allowing for timely procedures or encounters such as pap tests, joint injections, I&D, mental health, or physicals without sacrificing wait times
 - Increased complexity of care without impacting wait times
 - Delegation of more timely visit such as mental health or physicals
 - Helping with non-patient interactions (insurance forms, reviewing labs, ODSP forms, EAP forms, etc)
 - Helping to extend office hours to extend office care particularly important for individuals who cannot access health care during regular business hours
 - Assisting with clinical teaching opportunities

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Questions?