

## City of Thunder Bay

- >> Population 121,000
- >> Hub of Northwestern Ontario
- >> Canada's premier outdoor city
- >> Fantastic amenities for a community of its size
- >> Average commute time: 15 minutes
- >> Average cost of a house: \$250,000
- >> Sunniest city in Eastern Canada (2200 hours of sunlight each year)
- >> Famous for:



## Recruiting Family Physicians

### Practice Opportunities

- Primary Care: Family Health Organizations (FHOs) and Family Health Teams (FHTs), Comprehensive Care Model (CCM), Community Models (Aboriginal Health Access Centres, Community Health Centres), Fee for Service
- Inpatient (emergency, hospitalist, palliative care, etc.)

Income ranges from \$230,000 to \$400,000 (depending on billings, roster size, etc.)

### Incentives

- Northern and Rural Recruitment & Retention Initiative (NRRRI) - \$80,000
- Northern Physician Retention Initiative (NPRI) - \$7,000
- Peer-to-Peer Recruitment Grant - \$1,000

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