



# HAWAI'I BEHAVIORAL HEALTH TRAINING INSTITUTE

**Behavioral Health Workforce Education and Training (BHWET) Program  
for Paraprofessionals funded by HRSA**

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2022 HAWAI'I HEALTH WORKFORCE SUMMIT  
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# PRESENTATION AGENDA

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# ABOUT HBHTI



**FUNDING:** HBHTI is grant funded from 2021 to 2025 by HRSA, \$2.2 Million



**PURPOSE:** To support the recruitment and training of Substance Use Disorder Counselors in Hawai‘i, with a particular focus on rural and underserved communities



**LOCATION:** Recruitment efforts will be conducted throughout the state

# HBHTI IMPORTANCE

- Increase in drug-related deaths in Hawai‘i
  - The Honolulu Medical Examiner's office reported 197 deaths in 2020 compared to 191 in 2019 and 157 in 2018
  - Deaths due to drug overdose have increased in Hawai‘i from 12.0 per 100,000 in 2015 to 19.6 per 100,000 in 2020
- In 2020, ADAD reported 236 neighbor island referrals made to send clients to a SUD treatment facilities on O‘ahu
- High demand for mental health services across the state + personnel shortages across all islands
  - Hawai‘i is ranked 44th in the nation in per capita service providers for SUDs
  - Nationally, there are 32 providers per 1,000 people with substance use disorders
  - Locally, there are 20 providers per 1,000 people with substance use disorders
- Need to invest in workforce development with a special focus on rural and medically underserved areas
- Alignment with the 2022 Revised Hawai‘i DOH State Plan on Substance Abuse:
  - Rural Substance Use and Interventions
  - Implications for a System of Care in Hawai‘i for Integrated Care of Substance Use Disorder Treatment into Primary Care

# HOW HBHTI WORKS: LEVEL 1

Trainees will participate and earn their Certificate of Competence in Substance Use Disorders Counseling (COSUDS) from Leeward Community College (Leeward CC)

- Neighbor islands trainees will complete Leeward CC courses remotely
- Leeward CC will also collaborate with local campuses such as UH Maui College and Hawai'i, and Kaua'i Community College to promote trainees to earn their associate's degree or pursue higher education

## Benefits:

- Up to a \$3,000 scholarship tuition for COSUDS courses
- Up to \$5,000 stipend for their fieldwork
- Technology equipment support (if needed and available)



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# HOW HBHTI WORKS: LEVEL 2

- Trainees will complete level 1 prior to engaging in an apprenticeship
- Participate in 1,600 hours of employee-based, in-service training experience with local SUDS Treatment agencies
  - Local agencies will be approved as apprenticeship sites (Hawai‘i Department of Labor and Industrial Relations Workforce Development Division)
- Participate in a professional development curriculum facilitated by HBHTI
- Receive clinical supervision counting towards their CSAC

## Benefits:

- \$7,500 stipend for trainees
- Advanced professional development training
- Community networking



# HBHTI YEAR 1 ACCOMPLISHMENTS

- The first cohort of 14 HBHTI grantees were awarded a collective total of \$10,939 in scholarships and \$27,500 in stipends
  - 100% of our awardees come from disadvantaged backgrounds
  - 64% are from an underrepresented minority
  - 50% live in a rural area of Hawai‘i
- \$1,000 stipends were dispersed to awardees
- Partnered with ten Level 1 experiential in-service training sites
  - Sites located in rural and medically underserved communities
  - One site on Kaua‘i
  - Three sites on Hawai‘i Island
- Initiated partnerships with six Level 2 apprenticeship sites
  - Three sites on Hawai‘i Island
- Eight of the first cohort of HBHTI awardees graduated with their COSUDS certification



# HBHTI STUDENT DEMOGRAPHIC DATA

	Hawai‘i Island	Kaua‘i	Maui	O‘ahu
Fall 2021 Cohort	3	2	1	6
Spring 2022 Cohort	2	0	0	11
Fall 2022 Cohort	1	5	2	7

# HOW TO GET INVOLVED WITH HBHTI

- HBHTI is seeking to partner with local agencies to recruit substance use disorders counselors for the Leeward CC COSUDS Counseling Level 1 in-service program who seek to complete their ADAD education requirements in order to obtain their CSAC, and agencies who would provide Level 2 trainees 1,600 hours of the on-job-training opportunities

## What are the benefits for agencies?

- HBHTI would support agencies by helping them to become a certified apprenticeship site with the Hawai'i Department of Labor and Industrial Relations Workforce Development Division
- HBHTI would connect agencies with a talented future applicant pool that is specially trained to work in Hawai'i
- HBHTI would provide partial payment for apprentices salary/stipend
- Agencies would be connected to HBHTI and the network of agencies we are working with to support the future of the substance use disorders counseling workforce in Hawai'i

**Kahoot!**



MAHALO  
FOR YOUR TIME!

ANY QUESTIONS?