

# Urban Family Medicine

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THUNDER BAY

SUDBURY

TIMMINS

SAULT STE. MARIE

# Thunder Bay

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LEXIE PENKO

## City of Thunder Bay

- >> Population 121,000
- >> Hub of Northwestern Ontario
- >> Canada's premier outdoor city
- >> Fantastic amenities for a community of its size
- >> Average commute time: 15 minutes
- >> Average cost of a house: \$250,000
- >> Sunniest city in Eastern Canada (2200 hours of sunlight each year)
- >> Famous for:



## Recruiting Family Physicians

### Practice Opportunities

- Primary Care: Family Health Organizations (FHOs) and Family Health Teams (FHTs), Comprehensive Care Model (CCM), Community Models (Aboriginal Health Access Centres, Community Health Centres), Fee for Service
- Inpatient (emergency, hospitalist, palliative care, etc.)

Income ranges from \$230,000 to \$400,000 (depending on billings, roster size, etc.)

### Incentives

- Northern and Rural Recruitment & Retention Initiative (NRRRI) - \$80,000
- Northern Physician Retention Initiative (NPRI) - \$7,000
- Peer-to-Peer Recruitment Grant - \$1,000

**Lexie Penko, Community Health Sciences Recruiter**

[healthrecruitment@thunderbay.ca](mailto:healthrecruitment@thunderbay.ca) // (807)627-8108 // [GOTOTHUNDERBAY.CA/HEALTH](http://GOTOTHUNDERBAY.CA/HEALTH)

# Sudbury

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RYAN HUMENIUK

DR. RENEE JACQUES



# Make your move to **Sudbury Ontario**

- **Largest city in, and regional capital of Northern Ontario**
- **Hub for business, retail, health care and education**
- **330 lakes within our City's boundaries**
- **Variety of recreational activities and leisure programs**
- **Both urban and rural living opportunities**
- **Outdoor living at your doorstep**
- **Both permanent and locum family medicine opportunities available**



**Reasons to make  
Sudbury your  
new home**

- **Dr. Renee Jacques**
- **Health Sciences North – Tertiary hospital**
- **Multitude of opportunity: office, walkin, hospitalist, surgical assist, addictions medicine, lumps and bumps clinic etc.**
- **Solo practice, group practice**
- **Boreal Family Medicine: [borealmedicine.com](http://borealmedicine.com)**
- **Questions? Please email me: [renjacques@nosm.ca](mailto:renjacques@nosm.ca)**

# Timmins

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# WELCOME TO TIMMINS!

## About Timmins

- Population of 42,000 and a catchment area of 117,000
- Located 8 hours Northeast of Toronto
- Founded on (and still is) the industry of mining and forestry.
- Known for our large geographical area with 200 lakes.

## Why Choose Timmins?

- Employment
- Activities and Recreation
- Diversity
- Affordable Cost of Living
- Quaint Shops
- Great Family Lifestyle



# WELCOME TO TIMMINS!



## **The Timmins and District Hospital (TADH)**

- Level B, fully accredited community, referral and teaching hospital.
- 227 Functioning Beds
- Services Include; Medical, Surgical, Intensive Care, Obstetrics, Nursery, Pediatrics, Rehabilitation, Adult & Child Mental Health, Assess & Restore, Stroke, Complex Continuing Care & Hospice, Mental Health and Addictions.
- State of the art telecommunications and diagnostic equipment
- Community support from rehab and allied health care professionals



## **Opportunities**

- Actively recruiting for Family Medicine, ER, Psychiatry (Adult and Child and Adolescent), Pediatrics, Orthopedics, Ophthalmology and Retinal Surgery, Internal Medicine.
- Locum Work
- Turnkey Working Environment
- Competitive Wages

# Sault Ste. Marie

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**WORK.  
LIFE.  
BALANCE.**



**SAULT STE. MARIE**

[www.welcometossm.com](http://www.welcometossm.com)

**FAMILY MEDICINE**



## SAULT STE. MARIE PHYSICIAN RECRUITMENT & RETENTION

- ➔ Collegial physician group
- ➔ Supports for spouse & family, community & relocation
- ➔ Retention activities & physician wellness programs
- ➔ Elective opportunities

## FAMILY MEDICINE PRACTICE OPTIONS



Algoma District Medical Group at Group Health Centre



Superior Family Health Team



# ALGOMA DISTRICT MEDICAL GROUP

a unique, multi-specialty group model

## Immediate Income & Benefits

- Attractive salary package – NO “buy in”
- Full or part time practice options
- Paid health and dental insurance
- Paid vacation, CME & sick days
- Paid professional dues & parking fees
- Practice coverage for extended leaves including maternity and sick

## Infrastructure

- Fully turn-key practices
- Integrated primary and specialty care
- Dedicated nursing support
- Dedicated physician driven administrative support
- Fully integrated EMR
- Front-end dictation
- On site Diagnostic Imaging, Cardiology Services, Pharmacy and Lab Services

## Support & Resources

- Patient services aimed at health promotion, prevention of illness and management of chronic conditions
- Programs such as Cardiac Rehab, Asthma/CPDP, Anti-coagulation, HepC and HIV
- Innovative infrastructure with Eprescribe, EMR and patient portal

# SUPERIOR FAMILY HEALTH TEAM

## Practice Highlights

- Five FHO MDs and additional FHO spots
- MDs have own practice but also work together closely
- Practice sizes vary and physicians set own schedules
- Most MDs also pursue additional interests including surgical assist, maid, palliative care, WIC
- Opportunity to work with medical and IHP learners
- Affiliated with Superior FHT (which allows access to RPNs, NP, Dietitian, Pharmacist, Physio and Social Work)
- Office was newly renovated in 2017, excellent location for walks at the waterfront and free parking on site
- PSS EMR



# THANK YOU!

CONTACT US AT:



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