# Urban Family Medicine

THUNDER BAY

SUDBURY

TIMMINS

SAULT STE. MARIE

### Thunder Bay

LEXIE PENKO



### **City of Thunder Bay**

- >> Population 121,000
- >> Hub of Northwestern Ontario
- >> Canada's premier outdoor city
- >> Fantastic amenities for a community of its size
- >> Average commute time: 15 minutes
- >> Average cost of a house: \$250,000
- >> Sunniest city in Eastern Canada (2200 hours of sunlight each year)
- >> Famous for:







### **Recruiting Family Physicians**

### **Practice Opportunities**

- Primary Care: Family Health Organizations (FHOs) and Family Health Teams (FHTs),
   Comprehensive Care Model (CCM), Community Models (Aboriginal Health Access
   Centres, Community Health Centres), Fee for Service
- Inpatient (emergency, hospitalist, palliative care, etc.)

Income ranges from \$230,000 to \$400,000 (depending on billings, roster size, etc.)

### **Incentives**

- Northern and Rural Recruitment & Retention Initiative (NRRRI) \$80,000
- Northern Physician Retention Initiative (NPRI) \$7,000
- Peer-to-Peer Recruitment Grant \$1,000

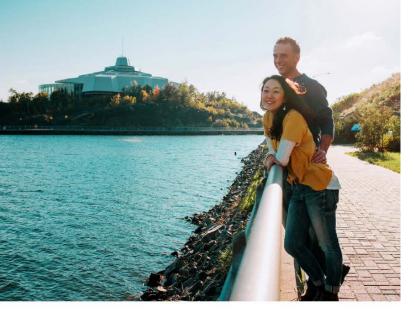
### Lexie Penko, Community Health Sciences Recruiter

### Sudbury

RYAN HUMENIUK DR. RENEE JACQUES



- Largest city in, and regional capital of Northern Ontario
- Hub for business, retail, health care and education
- •330 lakes within our City's boundaries
- •Variety of recreational activities and leisure programs
- Both urban and rural living opportunities
- Outdoor living at your doorstep
- Both permanent and locum family medicine opportunities available





## Reasons to make Sudbury your new home



- Health Sciences North –Tertiary hospital
- •Multitude of opportunity: office, walkin, hospitalist, surgical assist, addictions medicine, lumps and bumps clinic etc.
- Solo practice, group practice
- •Boreal Family Medicine: borealmedicine.com
- •Questions? Please email me: renjacques@nosm.ca

### Timmins

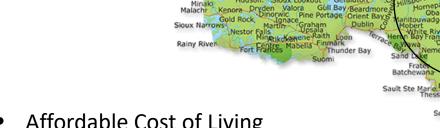


### **About Timmins**

- Population of 42,000 and a catchment area of 117,000
- Located 8 hours Northeast of Toronto
- Founded on (and still is) the industry of mining and forestry.
- Known for our large geographical area with 200 lakes.

### **Why Choose Timmins?**

- **Employment**
- **Activities and Recreation**
- Diversity



Northern Ontario

- Affordable Cost of Living
- **Quaint Shops**
- **Great Family Lifestyle**



### **The Timmins and District Hospital (TADH)**

- Level B, fully accredited community, referral and teaching hospital.
- 227 Functioning Beds
- Services Include; Medical, Surgical, Intensive Care, Obstetrics, Nursery, Pediatrics, Rehabilitation, Adult & Child Mental Health, Assess & Restore, Stroke, Complex Continuing Care & Hospice, Mental Health and Addictions.
- State of the art telecommunications and diagnostic equipment
- Community support from rehab and allied health care professionals

### **Opportunities**

- Actively recruiting for Family Medicine, ER, Psychiatry (Adult and Child and Adolescent), Pediatrics, Orthopedics, Ophthalmology and Retinal Surgery, Internal Medicine.
- Locum Work
- Turnkey Working Environment
- Competitive Wages



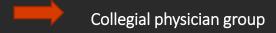
### Sault Ste. Marie

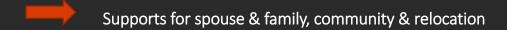


### **FAMILY MEDICINE**



### SAULT STE. MARIE PHYSICIAN RECRUITMENT & RETENTION





Retention activities & physician wellness programs

Elective opportunities



### FAMILY MEDICINE PRACTICE OPTIONS



Algoma District Medical Group at Group Health Centre



Superior Family Health Team



### ALGOMA DISTRICT MEDICAL GROUP

### a unique, multi-specialty group model

#### Immediate Income & Benefits

- Attractive salary package NO "buy in"
- Full or part time practice options
- Paid health and dental insurance
- Paid vacation, CME & sick days
- Paid professional dues & parking fees
- Practice coverage for extended leaves including maternity and sick

#### Infrastructure

- Fully turn-key practices
- Integrated primary and specialty care
- Dedicated nursing support
- Dedicated physician driven administrative support
- Fully integrated EMR
- Front-end dictation
- On site Diagnostic Imaging, Cardiology
   Services, Pharmacy and Lab Services

#### Support & Resources

- Patient services aimed at health promotion, prevention of illness and management of chronic conditions
- Programs such as Cardiac Rehab,
   Asthma/CPDP, Anti-coagulation, HepC
   and HIV
- Innovative infrastructure with
   Eprescibe, EMR and patient portal



### SUPERIOR FAMILY HEALTH TEAM

#### Practice Highlights

- Five FHO MDs and additional FHO spots
- MDs have own practice but also work together closely
- Practice sizes vary and physicians set own schedules
- Most MDs also pursue additional interests including surgical assist, maid, palliative care, WIC
- Opportunity to work with medical and IHP learners
- Affiliated with Superior FHT (which allows access to RPNs, NP, Dietitian, Pharmacist, Physio and Social Work)
- Office was newly renovated in 2017, excellent location for walks at the waterfront and free parking on site
- PSS EMR



### THANK YOU!

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