

# **City of Thunder Bay**

- >> Population 121,000
- >> Hub of Northwestern Ontario
- >> Canada's premier outdoor city
- >> Fantastic amenities for a community of its size
- >> Average commute time: 15 minutes
- >> Average cost of a house: \$250,000
- >> Sunniest city in Eastern Canada (2200 hours of sunlight each year)
- >> Famous for:







## **Recruiting Family Physicians**

### **Practice Opportunities**

- Primary Care: Family Health Organizations (FHOs) and Family Health Teams (FHTs),
  Comprehensive Care Model (CCM), Community Models (Aboriginal Health Access
  Centres, Community Health Centres), Fee for Service
- Inpatient (emergency, hospitalist, palliative care, etc.)

Income ranges from \$230,000 to \$400,000 (depending on billings, roster size, etc.)

#### **Incentives**

- Northern and Rural Recruitment & Retention Initiative (NRRRI) \$80,000
- Northern Physician Retention Initiative (NPRI) \$7,000
- Peer-to-Peer Recruitment Grant \$1,000

#### Lexie Penko, Community Health Sciences Recruiter