

Recruiting Family Physicians

Practice Opportunities

- Family Health Organizations (FHOs), Comprehensive Care Model (CCM), Community Models (Aboriginal Health Access Centres, Community Health Centres), Fee for Service
- Inpatient (emergency, hospitalist, palliative care, etc.)

Income

- \$250,000 to \$400,000 (depending on billings, roster size, etc.)

Incentives

- Northern and Rural Recruitment & Retention Initiative (NRRRI) - \$80,000
- Northern Physician Retention Initiative (NPRI) - \$7,000
- Peer-to-Peer Recruitment Grant - \$1,000

City of Thunder Bay

- >> Population 121,000
- >> Hub of Northwestern Ontario
- >> Fantastic amenities for a community of its size
- >> Average commute time: 15 minutes
- >> Average cost of a house: \$250,000
- >> Sunniest city in Eastern Canada (2200 hours of sunlight each year)
- >> Famous for:



Big City Amenities Small Town Charm

Canada's premier outdoor city

- Winter sports: [skiing, snowboarding, ice fishing, ice climbing, curling, dog sledding, fat biking](#) ...and more
- Summer recreation: [water activities, camping, hiking/running/walking, cycling and mountain biking](#) ... and more

Recreation

- [Facilities, multi-use trails, parks and conservation areas](#)

Arts and Entertainment

- [Restaurants, cafés, Farmers markets, Breweries](#)
- [Art galleries, Thunder Bay Symphony Orchestra, Professional theatre groups](#)
- Complete events calendar: <https://calendar.thunderbay.ca/default/Month>

Health Recruitment

Visit GOTOTHUNDERBAY.CA/HEALTH for more information about

- \$88,000+ in incentives
- Practice opportunities
- Clinics and hospitals directory
- Northern Ontario School of Medicine
- Living, working, and having fun in Thunder Bay

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FAMILY PHYSICIANS

Family doctors in Thunder Bay enjoy a healthy work-life balance, state-of-the-art practice facilities, and the comfort and security of employment in supportive work environments.

There are over 15 primary care clinics in Thunder Bay, which represent a mix of **primary health care models and programs** including Family Health Teams (FHTs), Organizations (FHOs), and Groups (FHCs), as well as Community Health Centres (CHCs), and Aboriginal Health Access Centres to address the needs of the population while providing physicians with many options.

Physicians in Thunder Bay are well compensated and enjoy a **low cost of living** as well as short commutes and all the stress-free convenience that come with a **relaxed lifestyle**. Learn more about **living, working, academic opportunities, and having fun** in our community.

Contact Us

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Licensing	+
Practice Opportunities	+
Locums	+
Incentives	+