# **Rewarding & Lucrative Opportunities in Hearst**

### If you are looking for a fulfilling career that is diversified and exciting, Hearst is for you!

Located in a pristine environment in Northeastern Ontario, Hearst is a multicultural community of more than 5,000 residents. A vibrant town with a low cost of living, many great outdoor activities, a thriving artistic and intellectual scene, Hearst is a wonderful and safe place to raise your family and have an engaging career.

- ✓ Modern 44-bed, fully accredited hospital which serves a population of 8,000 people with its 175 full and part-time employees.
- ✓ Very dynamic and experienced nursing and interdisciplinary teams.
- ✓ MRI located in Timmins.
- ✓ Six family physicians.
- ✓ Opportunity to have a diversified career.
- ✓ Partnership with NOSM for student teaching.
- ✓ Member of a Family Health Team.

- ✓ State of the art equipment.
- ✓ CT Scan on site.

Our personnel is very welcoming and offers support to colleagues who have just graduated. There will always be someone to help you. The remuneration is very competitive, and there are various options of work in a clinical setting, emergency department and hospitalist program. Any family physician with a speciality is absolutely welcomed, such as obstetrics and anesthesiology.

## **Hospitalist Program**

- ✓ Up to 23 acute and ALC patients in total.
- ✓ Average rate for 7 days hospitalist is \$8,500.\*\*
- ✓ Supported by an amazing interdisciplinary team.

Our region has great outdoor activities to offer, like fishing, hunting, canoeing and kayaking, ATVing, hiking, snowmobiling and cross-country skiing – just to name a few. To learn more about the region, visit www.tourisme.hearst.ca

## **Emergency Department**

Intermediate volume ER with **11,000 visits per year**. Average 30 patients per 24hr shift. General Surgeon, GP-Anesthesia and GP-Obstetrics are available as well as CT scan, X-ray, Ultrasound and Lab services.

	Prime rate 15 hours per day 8:00-23:00	Night rate 9 hours per day 23:00-8:00	Full 24 hours
Weekdays	\$145/hour	\$105/hour	\$3,120
Weekends	\$170/hour	\$130/hour	\$3,720
Statutory Holidays	\$190/hour	\$150/hour	\$4,200

# **Financial Incentives**

- ✓ \$70,000 grant from the Corporation of the Town of Hearst and Hôpital Notre-Dame Hospital (Hearst) for a return of service of 5 years.
- ✓ \$50,000 repayable loan from the Corporation of the Town of Hearst and Hôpital Notre-Dame Hospital (Hearst) for a return of service of 5 years.
- ✓ \$116,600 grant from the Northern and Rural Recruitment and Retention Initiative for a return of service of 4 years.
- ✓ \$40,000 from the Canada Student Loan forgiveness for the family doctors over a maximum of 5 years.
- ✓ Annual grant of \$7,267.46 from the Northern Physician Retention Initiative (NPRI) for physicians that have a full-time practice in Northern Ontario after 4 years of continuous full-time practice.
- ✓ Annual grant of \$15,000 for Rurality Gradient Premium from the Government of Ontario for having a family practice in a rural community after 4 years of continuous full-time practice.

\*\* Please note that all these programs are subject to their own terms and conditions to be eligible. Details of each program can be provided.\*\*

# Équipe de santé familiale Nord-Aski Family Health Team

Physicians practicing family medicine are part of ÉSFNAFHT and their patients are provided services by our interdisciplinary team:

- ✓ 1 Nurse Practitioner, 1 Registered Nurse,1 Registered Practical Nurse.
- ✓ 3 Social Workers.
- ✓ 1 Patient Navigator and First Nation Liaison.
- ✓ 1 Midwife.
- ✓ 1 Nutritionist.

Request a meeting with the Recruitment coordinator and a local doctor for more information about this great opportunity.

E-mail: <u>recruitment@ndh.on.ca</u> Phone: 705-372-2968

We look forward to hearing from you!

"Practicing medicine in Hearst offers multiple teaching and leadership opportunities, which make for a fulfilling career."

#### Lianne Gauvin, MD CCFP

Past Recipient of the OCFP Community Teacher of the Year Award